Death On Demand "Suspects" – Actor's Terms and Conditions

CASTINGS

What we expect from you:

At points during the year, the actors will receive a form asking for their availability. Actors are required to complete the forms. Failure do to this means actors may not be cast.

Once actors have been cast for a specific date, they are expected to honour that commitment.

We understand that personal circumstances can change. If an actor is offered a casting and finds that he/she cannot participate after all please notify us IMMEDIATELY. Actors that regularly turn down castings, and/or often become unavailable post-casting on a regular basis, are less likely to be cast in future.

An online read through of the script will be required prior to a booking. Your availability will be requested and the session will be booked based on the time and day that suits the most people. You are expected to make every effort to attend these to receive booking information and to rehearse the performance.

All relevant mobile phone numbers will be made available to cast members and these should be stored on the actor's mobile phone (or at least be made available) for emergencies. This is specifically important with regards to having contact details for all the people an actor is working with on a particular night.

All phone numbers will also be added to a WhatsApp community. This WhatsApp community is mainly a method for urgent messages to be passed to all actors, including additional casting opportunities, and weather, transport or location related issues.

What you should expect from us:

Details of any additional Murder Mystery bookings that occur after a form has been received, will be sent via email or Whatsapp to all registered Actors in order for them to respond with their availability. Those who have previously indicated availability for a particular date will be contacted first.

Death On Demand will inform actors of their casting at least a month before each Murder Mystery event.* This will include script, character, fee and location of the event.

If requested to stand in last minute due to illness, an increased fee will be offered as compensation.

Whenever possible, read-throughs will be organised before a new script or a new cast. This will be conducted either in person or via an online session (via Teams or an equivalent platform).

A lead cast member will be allocated for each event. This will be Clare Cluer wherever possible, but if she is not at an event, an alternative lead cast member will be assigned. This is the person to whom

you address any issues or questions (it does not relate to the importance or size of the character or role).

*The exception to this is on the rare occasion where a booking is made with less than a month's notice. Details and casting will be sent out as quickly as possible.

EVENTS

Actors are required to be at an event at least 30 minutes before the announced start. As most events commence at 7.30pm, actors should arrive by 7pm at the latest. Details regarding start time and other event related details, will be shared during the online read through. Start time and address will also be listed on our Live Upcoming Events Spreadsheet. (Link to be shared during each availability call.) Should actors experience a problem, then please contact the lead cast member for that event without delay.

A team photograph will be taken during the performance and may be used by Death on Demand Murder Mysteries across social media and promotional channels to celebrate and promote the performance. By participating in the event, you consent to photographs and recordings being used for company promotion. Any additional photography or filming will be undertaken only with prior agreement, and all actors retain the right to opt out at any time. There will be a 20 year time limit on the use of any images or audio.

CLIENTS

Should there be an issue with the client, an employee of the client, the client's facilities or another actor, inform the lead cast member without delay. This person is the ONLY person authorised to deal with issues.

EXPENSES AND FEES

Most Murder Mystery events will take place within a maximum of 120 minutes drive from South Wales. (Company postcode as the main location of comparison). Any Murder Mystery events that take place further than 60 minutes away, will have been booked with the agreement of a small increase to actor's fees due to distance. No expenses can be paid to actors on top of this fee.

It is the responsibility of the actor to arrange transport to a location. It is not the responsibility of Death On Demand to ensure you are able to travel to a location. We recommend car sharing when possible, and alternating your designated driver. Actors accepting a lift to an event from another actor/organiser, should offer to help cover the driver's expenses.

The flat fee for an actor per Murder Mystery event will be disclosed upon successful application with Death On Demand. Each Actor will be contracted on a self-employed basis. It is the actor's responsibility to declare this payment for tax reasons. Death On Demand will not be removing tax prior to sending payment.

Actors will be required to send an invoice document to Contact@DeathOnDemand.co.uk confirming their involvement in any Murder Mysteries. The invoice can be sent per Murder Mystery, or per month. As long as an invoice has been received by Death On Demand, payment will be paid to actors within 14 days of Death On Demand receiving payment from the venue.

Actors will require personal Public Liability Insurance. Those Actors working Weekend Murder Mysteries must provide proof of personal Public Liability Insurance upon casting. You will not be covered by Death On Demand's insurance. If you wish to discuss this aspect further, please contact Clare Cluer on Contact@DeathOnDemand.co.uk.

ACCOMMODATION

Accommodation obtained by an actor is at the actor's own expense.

Occasionally accommodation will be offered as part of the Murder Mystery payment if the location is more than 3 hours away from the company base. This will be communicated to the actors on casting, and the fee will be amended.

COSTUMES

It is the actor's responsibility to dress in a costume appropriate to the part they are playing. The majority of scripts require 'smart' or 'formal' attire, although specific eras or costume guidance will be specified in the script, and we will expect Actors to dress accordingly. A smart outfit is vital for the majority of roles. Please do not wear fancy dress style costumes. We would rather subtle costumes than over the top. If you are unsure of what you should wear, contact Clare Cluer to discuss your options.

We do not expect you to hire costumes. If an actor hires a costume, no reimbursement will be made.

PROFESSIONALISM

Actors must remain in character at all times until the event is completed.

An actor will behave in a professional manner at all times when at a client's premises. Any actor found to be under the influence of drugs or alcohol, or who behaves in a manner detrimental to Death On Demand during an event, will be asked to leave the client's establishment immediately, and will not be cast for any future event.

At some events there may be free drink, or the guests may offer to buy the actor drinks, this is generally not to be accepted. The lead cast member for that event may allow this if in his/her opinion to refuse the hospitality may appear to be rude, but a soft drink must be requested.

All actors engaged by Death on Demand Murder Mysteries are expected to maintain respectful and appropriate communication with fellow cast members, clients, and members of the public at all times. Any behaviour, conversation, or disclosure, whether witnessed or reported, that may reasonably be deemed to compromise the reputation, integrity, or operational interests of the company may result in immediate termination of engagement. In such cases, the actor may be

removed from current castings and excluded from future casting opportunities. This clause applies irrespective of the nature or setting of the engagement and forms part of the professional standards expected of all freelance contributors.

MISCELLANEOUS

Information provided by Death On Demand is confidential and no actor may share any such information with any client or competitor.

Scripts remain the property of Death on Demand and the authors, and must not be shared with anyone outside of the company for any reason.

The digital signing (by ticking the relevant “I confirm” box) of the Death On Demand Suspect Application Form by the actor confirms that the actor has read, understood and agrees with these Terms and Conditions and, once signed, the Terms and Conditions are binding upon the actor.

Death On Demand reserves the right to make reasonable changes to these Terms and Conditions without notice and consultation. Any changes will be notified to all actors.